

**Capital Area Human Services District Board Meeting
Monday, March 7, 2016**

Directors Present: Gary Spillman, Chair; Becky Katz, Vice Chair; Kay Andrews; Rev. Louis Askins; Amy Betts; Christy Burnett; Dana Carpenter, Ph.D.; Kathy D’Albor; Gail Hurst; Vickie King; Sandi Record; and Barbara Wilson

Directors Absent: Laverne Aguillard; Denise Dugas; Gerri Hobdy; Stephanie Manson and Kristen Saucier

CAHSD Executive Staff Member(s) Present: Jan Kasofsky, PhD, Executive Director and Carol Nacoste, Deputy Director

TOPIC	RESPONSIBLE PERSON	DISCUSSION	FOLLOW-UP
Approval of the March 7, 2016 Consent Agenda and Approval of the Minutes for February 1, 2016	Mr. Spillman	<p>Mr. Spillman called the meeting to order at approximately 3:00 p.m. A quorum was present. Rev. Askins made a motion to approve the March 7, 2016, Consent Agenda as revised below and the minutes of February 1, 2016. Sandi Record seconded the motion.</p> <p>Mr. Spillman stated the Executive Director’s Reports section of the Agenda needs to be revised. Need to add “Executive Director’s (ED) Response to Board’s recommendation of a 4% pay increase.” When the Board made the motion on the ED’s pay increase at the January 2016 meeting, the ED noted that she would report her acceptance/rejection of the increase at the March meeting.</p>	There were no objections and the motion passed.
Communication	Dr. Kasofsky	<ul style="list-style-type: none"> • Dr. Kasofsky welcomed the DD Council members present and explained to them they would have an opportunity to speak during the time allocated for Community Participation. • Humana Bold Gold – Their goal is to get 20% of the people who live in in East Baton Rouge Parish and New Orleans Parish 20% healthier. Dr. Kasofsky and some of the CAHSD staff recently met with Humana. The meeting was very informative. Humana is interested in CAHSD because they know the impact of behavioral health on the cost of healthcare overall when people who have medical health problems also have mental health problems or issues that prevent them from taking care of themselves. Dr. Kasofsky will give a presentation to the Humana Board in Baton Rouge on 3/16. Humana is interested in CAHSD’s use of Peers and has asked T. Myles and others to participate in telephonic planning sessions. Since Peers are funded by grants to specifically work at CAHSD, Humana needs to pay the Peers for their time while on these calls. • The meeting with the MH Association of BR on 2/16 was well attended and was a good meeting. Community people understand what is going on with mental health and with people going into jail and not receiving needed services. Dr. Kasofsky will try to obtain a copy of the meeting video. Dr. Kasofsky and Dr. Udofa were among the panel members. 	Dr. Kasofsky will try to obtain the video recording of this meeting.

- Stepping Up Grant: CAHSD was not selected as a grant recipient. The reason for not being selected may be that CAHSD already has all of the partners needed and one main component of the 5 day training is to build your team. CAHSD has the right partners and will continue to do the work.
- CAHSD will have a press release to announce a meeting on March 21st with Dr. Ira Chasnoff, retired expert on prenatal exposure to alcohol and drugs, and representatives from a healthcare company and foundation in Hawaii to discuss CAHSD's infant mental health program (ICFC). They will also visit two sites in CA. The ICFC program funding consists of federal funding received through DCFS and the remainder of the costs paid by CAHSD. Now because of managed care, and work done by LA physicians, some of the services are now billable. CAHSD has moved to a model which allows billing for the services not covered by the DCFS grant. The intensity of the services provided in this program requires specialized training.
- EBR Police Academy training for new officers was conducted by John Nosacka last month. Another full CIT institute is scheduled during the week of April 11th.
- Ascension Parish Sheriff's Office will have a one-day, de-escalation program.
- Dr. Kasofsky attended the recent press conference held by BRAF to announce a replacement stabilization plan. Prior to the press conference, Dr. Kasofsky had an opportunity to review their report. She stated that the plan has all the components of the plan for the community she spear-headed for BRAF but contained discrepancies about CAHSD. Dr. Kasofsky provided the Board examples of the discrepancies included in the report that were not corrected as she requested. She stated that Rev. Raymond Jetson, the master of ceremony at the press conference, acknowledged her and the work of CAHSD and was very complimentary. The Police Chief also acknowledged the work of CAHSD.
- Local Representative, B. Carpenter, recently reached out to Dr. Kasofsky for information on necessary programs that could be accomplished with a low cost bill. Dr. Kasofsky recommended that if she is going to consider a bill requesting funds, she suggests looking at how social workers, possibly LMSWs, can be used to perform a risk assessment with the DA's office and let the DAs have that information available when they go before a Judge. This could possibly avoid people from being incarcerated.
- Letter re: Merits: Legislation submitted by Senator Eric LaFleur for the regular Legislative session will prevent Boards from authorizing merits

		<p>for Executive Directors that weren't approved by DHH and would also prevent Executive Directors from authorizing merits for classified/non-classified employees. Dr. Kasofsky explained the reasoning behind the submission of this bill. The LGE's are not in favor of this bill. Dr. Kasofsky stated that the recent merits authorized at CAHSD were funded by self-generated revenue and the decision was made prior to DHH informing the LGEs of a budget shortfall.</p> <ul style="list-style-type: none"> • Picketing at CAHSD on 2/25: Anti-abortion picketers legally picketed in front of CAHSD due to the employment of one CAHSD part-time employee at an abortion clinic located in Baton Rouge. The part-time employee was providing counseling services at the clinic. This employment was not related to CAHSD in any way. Richard Mahoney, pro-life activist, was on site at CAHSD and spoke with Dr. Kasofsky who assured him that the employee was not working at the abortion clinic while on government paid time. The part-time employee's time record was reviewed and it was verified that the employee did not work at CAHSD on the dates in question. Mr. Mahoney agreed to honor Dr. Kasofsky's request for the protestors to not picket at CAHSD. The part-time employee has since resigned from the abortion clinic. • Executive Director's Raise: Dr. Kasofsky has declined the Board's offer of a 4 % raise this year. This decision is based on her knowledge of the potential budget cuts at the time the offer was made and uncertainty of what the budget would look like at the end of the current FY. 	
Self-Generated Revenue (SGR) Report	C. Nacoste	<ul style="list-style-type: none"> • C. Nacoste reported that revenue is down due to the move to the Bayou Health Plans (BHP) in December. Difficulties have been and are still related to obtaining correct codes/modifiers for the 5 BHPs. CAHSD will use the codes/modifiers provided by BHPs and claims will still reject. CAHSD Billing staff is in the process of reworking many claims to reduce rejections. The expectation is that the February SGR will be better than January revenue. • All CAHSD providers still aren't entered in to the BHP plans. • DHH has really listened to the LGEs. Dr. Hussey, acting Office of BH Assistant Secretary, has requested to be kept abreast of the issues. • Private providers are experiencing the same type of problems as CAHSD. 	
Recommended Budget 2017	C. Nacoste	<ul style="list-style-type: none"> • As of today, CAHSD's current budget has been impacted by 2 budget reductions for a combined total of \$475,000 and the loss of funding for 5 vacant positions. CAHSD has combined the Mobile Team and gave up funding of vacant positions on the Crisis Team. The Crisis Mobile Team and Satellite Clinic Team were combined as one unit, under one Director. This transition/new process has just been implemented. CAHSD voluntarily gave OBH the budget authority for \$55K that we 	

		<p>couldn't use because it was a grant that DHH had gotten and the grant is no longer around.</p> <ul style="list-style-type: none"> • CAHSD's current FY '17 budget is recommended at \$26,704,000.00. There is also a recommended cut of \$4,058,000.00 to this budget. CAHSD is required to work some scenarios looking at that budget reduction. If CAHSD does have to implement the recommended cut, an additional 29 positions would be given up and the largest proposal would be to close the residential program. Programs can't be reduced across the District and still be efficient. There will also be 4 furlough days across the District. This is for next Fiscal Year, 2017, starting July 1st. Every day that CAHSD is closed, 360 clients aren't seen across the District. All of this is predicted on a final budget. • ARS Assessment Fees. In the past, per DHH, the mandated fee for an Addiction evaluation was \$50.00 and \$12.00 for a urine drug screen (UDS). CAHSD has been charging these fees. An existing bill is being revised with language to read that the Districts can set a fee for these evaluations and charge accordingly. Due to the mandated DHH fees, this is totally different from past/current operations. CAHSD has a usual and customary fee scale that is used for those with private insurance but other clients have been charged based on the scale set by DHH for their clients. CAHSD will begin using the usual & customary fees for all Addiction Services which will be a huge increase for many people paying for their services. Dr. Kasofsky stated that she wants the Board to be aware of the bill language that allows CAHSD to set fees. The limited fee that we have been charging all these years is not in writing. Services fees impacted by this increase area as follows: Addiction Severity Index (ASI), takes approximately an hour. CAHSD has been charging \$50.00 for the evaluation and \$12.00 for the UDS. We will increase the ASI fee to \$130.00 plus \$12.00 for the UDS. These services are typically mandated by the court. The end result is that the fee went up but is still less than everywhere else for the same service. Notice of the fee increase will be posted in all CAHSD clinics that provide ASI services. 	
<p>Information/Research on Impact of Medicaid Expansion (handout)</p>	<p>Dr. Kasofsky</p>	<ul style="list-style-type: none"> • Dr. Kasofsky recently spoke with 3 people, one in a private clinic and two in the public sector re: impact of Medicaid expansion. She was told with Medicaid expansion, over an 18 month period, providers typically see about a 35% increase of new clients who are not as sick as the clients they've seen in the past. With Medicaid expansion, these new clients now have a way to pay for assistance with the issues impacting them even though they are not to the point that they couldn't make it without being seen. Medicaid expansion in Louisiana will take effect July 1st just as we are seeing budget deficits and the need to decrease the number 	

		<p>of staff, we have to be prepared to manage seeing a massive influx of clients.</p> <ul style="list-style-type: none"> • CA passed a waiver with Medicaid/CMS/Medicare to increase use of LMSWs under supervision of higher level licensed staff, to meet the demands of seeing these clients. LA will need this waiver to meet the demand for more providers. 	
Justice-Involved IOP (JI-IOP handout)	Dr. Kasofsky	<ul style="list-style-type: none"> • A JI-IOP informational handout is included in follow up to the presentation provided at the last Board meeting. 	
CAHSD Advocacy & Resource Development w/Decriminalization (handout)	Dr. Kasofsky	<ul style="list-style-type: none"> • The handout provides a timeline of what CAHSD has been doing re: decriminalization of the mentally ill. 	
Bayou Health Plan Transition Board	Dr. Kasofsky	<ul style="list-style-type: none"> • This topic will be deleted from the agenda but Dr. Kasofsky will review. 	
Training (recommends presentation on Medicaid Expansion)	Dr. Kasofsky	<ul style="list-style-type: none"> • As a Medicaid expansion training opportunity, Dr. Kasofsky is considering inviting Ruth Kennedy to a Board meeting to discuss what the State is looking at and the expectations. She has been the head of the State Medicaid Program a very long time. 	
Up Coming Legislation		<ul style="list-style-type: none"> ➤ Dr. Kasofsky provided information to the Board on the following upcoming legislation: ➤ HB 122 - Rep. Henry - Pulled ➤ SB 114 – Sen. LeFleur ➤ HB 552 – Rep. Leger - Pulled ➤ HB 763 – Rep. Carpenter 	
Executive Director’s Response to Board re: Pay Increase	Dr. Kasofsky	<ul style="list-style-type: none"> • Mr. Spillman read the memo from the Executive Director Evaluation Committee to the HR file of Dr. Kasofsky. • Dr. Kasofsky stated that she would not accept the 4% pay increase offered by the Board at this time. • Mr. Spillman requested a motion to record Dr. Kasofsky’s rejection of the acceptance of the 4% pay increase granted by the CAHSD Board. Rev. Askins made a motion and was seconded by K. Andrews. 	No objections and motions passed.
Letter of Support	Dr. Kasofsky	<ul style="list-style-type: none"> • Baton Rouge Health Corridor on Essen Lane: CAHSD did a letter of support basically stating that it is important for people with mental illness to have access to physical health. 	
Board Membership	K. Bray	<ul style="list-style-type: none"> • K. Bray contacted Ellen Palmintier with Boards and Commissions. Ms. Palmintier confirmed that she has the Board appointment/reappointment paperwork from East & West Baton Rouge, & Iberville Parishes. Ms. Palmintier said she meets with the Governor every Tuesday unless bumped and is hopeful they will meet next Tuesday. 	
Meeting in Iberville High School	Dr. Kasofsky	<ul style="list-style-type: none"> • Dr. Kasofsky recently met with Principal Chandler, Gwen Brooks and John LaCour at Iberville High School – the meeting went well and they 	

		were very complimentary of the work CAHSD is doing in the schools. Several staff from Iberville are coming next week to CAHSD for an orientation to services.	
Report from Chairman			
Board Policy Review by Direct Inspection/Board Business			
Board Policy Review	Mr. Spillman	Board Policy Review by Direct Inspection/Board Business: None	
Review of Policies:	Mr. Spillman	<ul style="list-style-type: none"> Chairperson's Role: Mr. Spillman stated that he reviewed this policy and the Board is in compliance. No changes are recommended. 	
Next Assignment	Mr. Spillman	<ul style="list-style-type: none"> Code of Conduct – Vickie King. 	
Community Participation	April Dunn Rusty Jabour	<ul style="list-style-type: none"> Ms. April Dunn, Vice Chair of DD Council, said this is her first attendance at a CAHSD Board meeting and thanked the Board for allowing her to attend. Rusty Jabour thanked the Board for their self-less, volunteer community service. 	
Next Meeting	Mr. Spillman	The next Board meeting will be on Monday, April 4, 2016 at CAHSD at 3:00 p.m. @ 4615 Government Street, Building 2, Baton Rouge, LA in Conference Room 200A.	